

FICA Rate: 6.20% for all nonsworn personnel; 0% for sworn police and fire personnel
 Medicare: 1.45% for all nonsworn employees and for sworn police & fire personnel hired on or after 3/31/86

CALPERS RATES

FY	EMPLOYER CONTRIBUTION			EMPLOYEE CONTRIBUTION			
	Miscellaneous Employer Contribution	Paid by City	Paid by Employee	Miscellaneous EE's (Excluding Execs)		Executives	
				Paid by City	Paid by Employee	Paid by City	Paid by Employee
2008/09	10.539%	10.539%	0.000%	7.000%	0.000%	7.000%	0.000%
2009/10	10.452%	10.452%	0.000%	7.000%	0.000%	7.000%	0.000%
2010/11	10.785%	10.785%	0.000%	7.000%	0.000%	7.000%	0.000%
2011/12	12.361%	12.361%	0.000%	4.000%	3.000%	0.000%	7.000%
2012/13	13.362%	13.362%	0.000%	4.000%	3.000%	0.000%	7.000%
2013/14	16.975%	16.975%	0.000%	4.000%	3.000%	0.000%	7.000%

FY	EMPLOYER CONTRIBUTION			EMPLOYEE CONTRIBUTION			
	Police	Paid by City	Paid by Employee	Police (all except Chief)		Police Chief	
				Paid by City	Paid by Employee	Paid by City	Paid by Employee
2008/09	25.741%	25.741%	0.000%	9.000%	0.000%	9.000%	0.000%
2009/10	27.057%	27.057%	0.000%	9.000%	0.000%	9.000%	0.000%
2010/11	26.903%	26.903%	0.000%	9.000%	0.000%	9.000%	0.000%
2011/12	33.246%	33.246%	0.000%	6.000%	3.000%	0.000%	9.000%
2012/13	35.389%	35.389%	0.000%	6.000%	3.000%	3.000%	6.000%
2013/14	38.384%	38.384%	0.000%	6.000%	3.000%	3.000%	6.000%

FY	EMPLOYER CONTRIBUTION			EMPLOYEE CONTRIBUTION	
	Fire	Paid by City	Paid by Employee	Fire (All Except BC's and Chief)	
				Paid by City	Paid by Employee
2008/09	25.741%	25.741%	0.000%	0.000%	9.000%
2009/10	27.057%	27.057%	0.000%	0.000%	9.000%
2010/11	26.903%	26.903%	0.000%	0.000%	9.000%
2011/12	33.246%	30.246%	3.000%	0.000%	9.000%
2012/13	35.389%	32.389%	3.000%	0.000%	9.000%
2013/14	38.384%	35.384%	3.000%	0.000%	9.000%

FY	EMPLOYER CONTRIBUTION			EMPLOYEE CONTRIBUTION			
	Fire Chief/Batt Chiefs	Paid by City	Paid by Employee	Fire Chief		Batallion Chiefs	
				Paid by City	Paid by Employee	Paid by City	Paid by Employee
2008/09	25.741%	25.741%	0.000%	9.000%	0.000%	9.000%	0.000%
2009/10	27.057%	27.057%	0.000%	9.000%	0.000%	9.000%	0.000%
2010/11	26.903%	26.903%	0.000%	9.000%	0.000%	9.000%	0.000%
2011/12	33.246%	33.246%	0.000%	0.000%	9.000%	5.000%	4.000%
2012/13	35.389%	32.389%	3.000%	3.000%	6.000%	8.000%	1.000%
2013/14	38.384%	35.384%	3.000%	3.000%	6.000%	8.000%	1.000%