36 MORE REASONS TO VOTE NO ON MEASURE A

YOU MUST VOTE and VOTE NO on MEASURE A this Tuesday, April 8, OR YOU WILL PAY MORE TAXES for MORE OF THIS! FOUR CITY EMPLOYEE UNIONS GAVE \$17,500 to the "Yes on A" campaign to RAISE YOUR TAXES and THEIR PAY

Are they really the "people you know and trust" who support Measure A, as claimed by the "Yes on A" campaign?

The 36 employees in this partial listing have Total Annual Earnings and City-Paid Pension Contributions of \$213,044 to \$386,840

IS THIS REALLY NECESSARY TO RUN A SMALL CITY AND PROVIDE GOOD QUALITY SERVICES?

The complete list is at PublicSafetyProject.org with proof. It shows: 9 City Employees are paid more than \$300,000 per year; 21 more than \$250,000; 43 more than \$200,000; 100 more than \$150,000; and 172 more than \$100,000.

All but the last three columns of this data are on the City website at http://EISegundo.org/civicax/filebank/blobdload.aspx?blobid=8603

City Council gave Unions and Managers <u>11.25% to 32.3% in pay raises over three years during the Great Recession</u> while Redondo Beach cut compensation 6%. (Bill Fisher supported these raises after the Fire and Police Unions supported his campaign.)

City Council can save \$3.3 Million yearly by requiring City employees to pay half the total CalPERS pension contributions as allowed by state law effective 1/1/13. The City pays 71% to 94% of total CalPERS pension contributions depending on employee group.

<u>City Council can save several Million more per year</u> by <u>eliminating</u> automatic <u>additional</u> <u>yearly 5% "Step" Pay Raises</u>, automatic "Longevity" Raises, and "Special Compensation" that is for existing job requirements or unrelated to the job.

36 Highest Paid El Segundo City Employees from Latest Data (2012) on City of El Segundo Website*

	FI	LAST NAME	POSITION	REGULAR EARNINGS	SPECIAL COMP	OVER- TIME	RETRO PAY ADJ	LEAVE PAYOUT	TOTAL EARNINGS	CITY-PAID PENSION CONTRIB	% OF TOTAL PENSION CONTRIB	TOTAL EARN + PENSION CONTRIB
1	М	TAVERA	POLICE CHIEF	231,840	2,260	-	-	55,860	289,960	96,880	87%	386,840
2	K	SMITH	FIRE CHIEF	231,840	400	•	-	34,290	266,530	89,143	81%	355,673
3	R	GUYER	BATTALION CHIEF	174,470	31,870	47,540	3,420	-	257,300	89,519	92%	346,819
4	В	SLOVER	BATTALION CHIEF	171,640	24,470	51,100	-	1,910	249,120	85,080	92%	334,200
5	М	EARLY	BATTALION CHIEF	171,640	31,870	36,800	-	-	240,310	88,291	92%	328,601
6	R	TURNBULL	POLICE CAPTAIN	197,750	21,480	-	-	11,110	230,340	97,303	94%	327,643
7	В	EVANSKI	POLICE CAPTAIN	188,380	20,520	-	-	10,650	219,550	92,718	94%	312,268
8	С	MENDOZA	POLICE LIEUTENANT	169,020	27,740	11,590	-	9,510	217,860	87,330	94%	305,190
9	S	TARANGO	FIRE CAPTAIN	109,500	71,430	36,780	-	23,130	240,840	64,020	75%	304,860

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(CONTINUED FROM FRONT SIDE)

	FI	LAST NAME	POSITION	REGULAR EARNINGS	SPECIAL COMP	OVER- TIME	RETRO PAY ADJ	LEAVE PAYOUT	TOTAL EARNINGS	CITY-PAID PENSION CONTRIB	% OF TOTAL PENSION CONTRIB	TOTAL EARN + PENSION CONTRIB
10	R	GARCIA	POLICE LIEUTENANT	169,020	27,410	3,430	-	9,510	209,370	87,183	94%	296,553
11	S	DOUKAKIS	POLICE LIEUTENANT	150,790	26,610	6,250	-	30,730	214,380	78,737	94%	293,117
12	М	HARRISON	FIRE CAPTAIN	109,450	71,910	25,810	-	13,490	220,660	64,172	75%	284,832
13	Η	NIXT	FIRE CAPTAIN	109,350	73,560	36,140	-	-	219,050	64,721	75%	283,771
14	7	BERMUDEZ	POLICE LIEUTENANT	164,770	21,990	1,470	-	9,510	197,740	82,892	94%	280,632
15	D	O'LEARY	FIRE CAPTAIN	109,350	73,560	30,690	-	-	213,600	64,721	75%	278,321
16	С	THOMASON	FIRE CAPTAIN	109,350	69,450	32,870	-	-	211,670	63,267	75%	274,937
17	G	CARPENTER	CITY MANAGER	208,680	570	-	-	29,790	239,040	35,520	71%	274,560
18	D	KIM	POLICE LIEUTENANT	159,230	22,380	590	-	9,120	191,320	80,606	94%	271,926
19	Т	DE LA RAMBELJE	POLICE SERGEANT	102,650	46,520	37,330	-	13,180	199,680	66,208	94%	265,888
20	J	GRITZMACHER	FIRE CAPTAIN	109,350	61,250	26,510	-	1,670	198,780	60,365	75%	259,145
21	С	JAMES	FIRE ENGINEER	94,590	47,530	37,960	-	24,440	204,520	50,288	75%	254,808
22	R	FOWLER	POLICE SERGEANT	98,810	48,260	9,170	-	23,970	180,210	65,276	94%	245,486
23	S	BONFIELD	FIRE CAPTAIN	109,350	47,000	26,510	-	-	182,860	55,323	75%	238,183
24	S	MARTINEZ	FIRE CAPTAIN	109,350	51,390	20,130	-	-	180,870	56,876	75%	237,746
25	J	LEYMAN	POLICE LIEUTENANT	100,460	43,060	18,590	-	7,510	169,620	63,700	94%	233,320
26	D	MACDONALD	FIRE CAPTAIN	109,470	46,450	19,450	-	2,450	177,820	55,171	75%	232,991
27	J	WILLIAMS	FIRE PARAMEDIC	81,880	61,340	28,860	-	9,350	181,430	50,677	75%	232,107
28	М	SIMPSON	FIRE PARAMEDIC	81,870	57,360	40,450	-	-	179,680	49,265	75%	228,945
29	V	MARTINEZ	POLICE SERGEANT	86,840	45,990	33,990	-	-	166,820	58,955	94%	225,775
30	J	TULETTE	FIRE CAPTAIN	103,010	44,430	25,530	-	-	172,970	52,170	75%	225,140
31	М	GILL	POLICE SERGEANT	98,810	37,670	24,050	-	-	160,530	60,575	94%	221,105
32	J	GARZA	POLICE SERGEANT	98,810	44,040	10,120	-	-	152,970	63,403	94%	216,373
33	Н	PEREZ	POLICE SERGEANT	89,300	48,030	17,460	-	-	154,790	60,953	94%	215,743
34	М	LEES	FIRE PARAMEDIC	81,870	55,200	27,870	-	630	165,570	48,501	75%	214,071
35	Е	VILLARREAL	POLICE SERGEANT	89,130	50,500	12,350	-	-	151,980	61,973	94%	213,953
36	K	SCHULTZ	FIRE ENGINEER	94,750	40,860	27,330	-	2,120	165,060	47,984	75%	213,044

^{*} The last three columns were missing from the City website and were added using current CalPERS Pension Contribution Rate public record data from City Hall. The data was sorted by Total Earnings + CalPERS Pension Contributions Paid by the City. This data <u>DOES NOT include additional compensation costs such as insurance and other benefits and compensation</u> that would make the totals higher.

This flyer is a response to late campaign mailers and late campaign contribution reports. Check the PublicSafetyProject.org website for documentation, proof, and responses to any last-minute hit pieces. Authored by Michael D. Robbins. Not authorized or endorsed by any candidate or committee.

Paid for by Marianne Fong, P.O. Box 2193, El Segundo, CA 90245. 4/4/2014 Rev. 4