

**45 MORE REASONS TO VOTE "NO" ON MEASURE B and
RETURN DON BRANN TO OUR CITY COUNCIL**

**YOU MUST VOTE and VOTE NO on MEASURE B Tuesday, April 12, OR THERE WILL BE MORE TAXES for MORE OF THIS!
THE POLICE AND FIRE UNIONS SPENT \$36,231 in OUR City Election. They want to RAISE TAXES and THEIR PAY!**

None of the Firefighters and Only about One-Fourth of the Police even Live in our Town.

Once You See What El Segundo Pays Its Police and Firefighters, You Won't Vote for Any Tax Hikes!

(See <http://TransparentCalifornia.com/salaries/2014/el-segundo/>)

The 45 employees in this [partial listing](#) have Total Pay and Benefits including City-Paid Pension Contributions of **\$234,285 to \$375,524**

IS THIS REALLY NECESSARY TO RUN A SMALL CITY AND PROVIDE GOOD QUALITY SERVICES?

The complete list is at TransparentCalifornia.com. It shows: **18 City Employees are paid more than \$300,000 per year; 35 more than \$250,000; 77 more than \$200,000; 118 more than \$150,000; 186 over \$100,000; 204 over \$90,000; and 226 over \$80,000.**

All of this data is from the City of El Segundo at http://www.ElSegundo.org/home_nav/city_employee_compensation_information.asp and <http://TransparentCalifornia.com/salaries/2014/el-segundo/> which gets its data from the City of El Segundo.

City Council gave Police and Firefighters 11.25% to 32.3% in pay raises over three years during the Great Recession. Brann voted NO, while Fellhauer allies Bill Fisher and Eric Busch supported these raises after the Police and Fire Unions supported their campaigns.

Former Councilman Don Brann VOTED AGAINST EVERY POLICE AND FIRE UNION CONTRACT because the raises were excessive. The Police and Fire Unions support Boyles, Brann, & Pirsztuk because they (correctly) want Fellhauer and Atkinson off the City Council.

45 Highest Paid El Segundo City Employees from Latest Data (2014) on TransparentCalifornia.com Website

	EMPLOYEE NAME	UNION	JOB TITLE	BASE PAY	OTHER PAY*	OVER-TIME PAY**	BENEFITS	TOTAL PAY	TOTAL PAY & BENEFITS
1	HAROLD NIXT	ESFA	FIRE CAPTAIN	105,285	90,991	84,352	94,896	280,628	375,524
2	KEVIN SMITH		FIRE CHIEF	220,363	33,411	0	111,568	253,774	365,342
3	ROBERT TURNBULL	ESPMA	POLICE CAPTAIN	184,408	60,380	0	113,748	244,788	358,536
4	MITCHELL TAVERA		POLICE CHIEF	218,932	19,272	0	117,500	238,204	355,704
5	RICHARD GUYER		BATTALION CHIEF	157,177	31,868	54,450	110,456	243,495	353,951
6	BRIAN EVANSKI	ESPMA	POLICE CAPTAIN	184,331	57,090	0	111,326	241,421	352,747
7	CARLOS MENDOZA	ESPMA	POLICE LIEUTENANT	170,148	47,218	30,309	101,984	247,675	349,659
8	SAMUEL TARANGO	ESFA	FIRE CAPTAIN	107,048	82,701	60,238	94,619	249,987	344,606
9	BRECK SLOVER		BATTALION CHIEF	157,178	24,471	52,595	107,137	234,244	341,381
10	CHRISTOPHER	ESFA	FIRE CAPTAIN	105,101	81,288	55,319	93,018	241,708	334,726

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	EMPLOYEE NAME	UNION	JOB TITLE	BASE PAY	OTHER PAY*	OVER-TIME PAY**	BENEFITS	TOTAL PAY	TOTAL PAY & BENEFITS
11	MARK HARRISON	ESFA	FIRE CAPTAIN	105,078	78,582	54,484	94,764	238,144	332,908
12	MARK EARLY		BATTALION CHIEF	156,871	31,868	28,910	110,456	217,649	328,105
13	REX FOWLER	ESPOA	POLICE SERGEANT	100,017	131,25	3,999	90,406	235,274	325,680
14	TONY DE LA RAMBELJE	ESPOA	POLICE SERGEANT	100,018	85,068	46,566	91,076	231,652	322,728
15	RAYMOND GARCIA	ESPMA	POLICE LIEUTENANT	155,371	59,635	1,174	102,546	216,180	318,726
16	DANIEL KIM	ESPMA	POLICE LIEUTENANT	170,258	33,045	0	99,877	203,303	303,180
17	JOHN GRITZMACHER	ESFA	FIRE CAPTAIN	104,624	65,493	50,819	81,930	220,936	302,866
18	GREGORY CARPENTER		CITY MANAGER	209,515	41,116	0	50,449	250,631	301,080
19	DAREN MACDONALD	ESFA	FIRE CAPTAIN	105,721	63,347	41,698	88,600	210,766	299,366
20	SCOTT MARTINEZ	ESFA	FIRE CAPTAIN	105,285	55,885	50,317	87,370	211,487	298,857
21	JAIME BERMUDEZ	ESPMA	POLICE LIEUTENANT	160,279	38,174	0	99,835	198,453	298,288
22	SCOTT DOUKAKIS	ESPMA	POLICE LIEUTENANT	157,258	35,220	1,767	100,804	194,245	295,049
23	CARSON JAMES	ESFA	FIRE ENGINEER	90,481	81,156	40,434	80,515	212,071	292,586
24	JAMES TULETTE	ESFA	FIRE CAPTAIN	104,625	47,046	52,554	83,273	204,225	287,498
25	EDWARD VILLARREAL	ESPOA	POLICE SERGEANT	99,288	63,251	23,424	92,063	185,963	278,026
26	SHAWN BONFIELD	ESFA	FIRE CAPTAIN	108,993	49,217	32,289	83,433	190,499	273,932
27	MARK SIMPSON	ESFA	FIRE PARAMEDIC	77,384	67,830	57,473	69,170	202,687	271,857
28	VINCENT MARTINEZ	ESPOA	POLICE SERGEANT	93,813	58,224	29,544	89,947	181,581	271,528
29	JEFFREY LEYMAN	ESPMA	POLICE LIEUTENANT	134,342	32,804	762	91,479	167,908	259,387
30	MICHAEL GILL	ESPOA	POLICE SERGEANT	96,479	45,846	27,455	88,963	169,780	258,743
31	CHARLES CORKINS	ESPOA	POLICE SERGEANT	96,480	41,206	28,388	88,765	166,074	254,839
32	STEVE TSUMURA		ENVIRONMT SAFETY	108,894	83,035	1,187	61,117	193,116	254,233
33	BRANDON BROWNING	ESPOA	POLICE OFFICER	79,817	54,928	40,829	78,108	175,574	253,682
34	HUGO PEREZ	ESPOA	POLICE SERGEANT	99,652	53,131	15,450	84,011	168,233	252,244
35	JOE WILLIAMS	ESFA	FIRE PARAMEDIC	80,451	75,064	18,932	77,186	174,447	251,633
36	MARK LEES	ESFA	FIRE PARAMEDIC	80,470	56,456	36,827	74,837	173,753	248,590
37	JANET GARZA	ESPOA	POLICE SERGEANT	100,018	55,078	4,321	87,687	159,417	247,104
38	DEENA LEE	ESFA	FIRE CAPTAIN	108,260	25,942	38,167	73,856	172,369	246,225
39	KENNETH SCHULTZ	ESFA	FIRE ENGINEER	90,204	53,007	25,611	74,179	168,822	243,001
40	RICHARD TOWNE	ESFA	FIRE PARAMEDIC	80,979	53,073	38,116	69,390	172,168	241,558
41	PARK MC ALLISTER	ESPOA	POLICE OFFICER	76,732	32,788	56,438	74,196	165,958	240,154
42	KEVIN HERONEMA	ESFA	FIRE PARAMEDIC	77,383	44,626	47,595	70,230	169,604	239,834
43	DEBORAH CULLEN		FINANCE DIRECTOR	162,875	39,369	0	36,541	202,244	238,785
44	GLENN DELMENDO	ESPOA	POLICE OFFICER	79,836	50,614	27,446	77,141	157,896	235,037
45	MARCO LEMUS	ESPOA	POLICE OFFICER	75,914	46,022	35,898	76,451	157,834	234,285

* Other Pay includes Special Compensation, and Vacation and Sick Leave Cash-Out. Much Special Compensation is redundant pay or irrelevant to the job, such as "Longevity Pay", and extra pay for Fire Engineers and Fire Captains to have the Driver License they need to perform their job duties for their rank – driving the fire engine or truck. Police Chief Cummings got a 23% raise (spike) in his last year, then cashed-out his remaining Vacation and Sick Leave hours for \$199,668.

** Firefighters are on-duty 48 hours and off for 4 days. They are paid to sleep and eat, including some of their sleeping and eating hours as overtime pay at 150% their regular pay rate. Many of them have second jobs or their own businesses. Police and Firefighters are paid to conduct "Union Business" including politics.

This flyer is a response to late campaign mailers and late campaign contribution reports. Check the PublicSafetyProject.org website for documentation, proof, and responses to any last-minute hit pieces. Authored by Michael D. Robbins. Not authorized or endorsed by any candidate or committee.

Paid for by Michael D. Robbins, P.O. Box 2193, El Segundo, CA 90245. 4/11/2016 Rev. 2