

CITY OF BELL
SALARIES AND BENEFITS
Aug-10

| Title | Annual | Monthly Compensation | Monthly Benefits | COMPREHENSIVE COST |
|----------------------------------|------------|-------------------------|---------------------|--|
| EXECUTIVE MANAGEMENT | | | | |
| Council Member | 33,563.61 | 673.00 | 2,740.88 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Council Member | 28,816.08 | - | 2,401.34 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Council Member | 31,790.88 | - | 2,649.24 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Council Member | 17,004.65 | 673.00 | 744.05 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Council Member | - | - | - | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| CAO | 175,000.00 | 14,583.33 | - | Contract |
| Assistant CAO - Vacant | | | | |
| ADMINISTRATIVE MANAGEMENT | | | | |
| Chief of Police - Vacant | | | | |
| Director of Admin Services | 422,707.09 | 19,264.01 | 15,961.58 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits & Def Comp |
| Director of Community Svcs | 273,542.21 | 14,284.50 | 8,510.68 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits & Def Comp |
| Director of General Services | 421,402.33 | 19,264.01 | 15,852.85 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits & Def Comp |
| Deputy Engineer | 247,573.86 | 13,350.00 | 7,281.16 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits & Def Comp |
| Business Development Coordinator | 195,627.76 | 10,433.35 | 5,868.97 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| POLICE | | | | |
| Acting Sgt | 158,815.22 | 8,193.91 | 5,040.70 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Detective | 146,892.02 | 7,612.54 | 4,628.46 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 121,887.40 | 6,618.15 | 3,539.13 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 146,397.91 | 7,297.39 | 4,902.44 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Detective | 130,232.24 | 7,108.30 | 3,744.39 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 127,256.40 | 6,478.00 | 4,126.70 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Acting Sgt | 149,074.10 | 7,738.62 | 4,684.22 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Detective | 143,863.28 | 7,437.54 | 4,551.07 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 127,341.74 | 6,933.30 | 3,678.51 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 103,082.53 | 5,186.00 | 3,404.21 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 107,204.18 | 5,445.00 | 3,488.68 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 121,360.02 | 6,288.70 | 3,824.64 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Captain | 238,075.80 | 12,477.51 | 7,362.14 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 94,197.01 | 5,186.00 | 2,663.75 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 138,523.28 | 7,108.30 | 4,435.31 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |

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|--------------------------|------------|----------------------|------------------|---|
| Police Officer | 105,504.28 | 5,892.00 | 2,900.02 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Lieutenant | 229,992.92 | 12,075.01 | 7,091.07 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 125,148.78 | 6,303.00 | 4,126.06 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 128,480.76 | 6,478.00 | 4,228.73 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Sergeant | 157,353.53 | 8,356.79 | 4,756.01 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Sergeant | 155,120.98 | 8,204.48 | 4,722.27 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 127,203.50 | 6,933.30 | 3,666.99 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 127,256.40 | 6,478.00 | 4,126.70 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 127,256.40 | 6,478.00 | 4,126.70 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 126,089.10 | 6,303.00 | 4,204.42 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Captain | 237,154.74 | 12,477.51 | 7,285.38 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 94,197.01 | 5,186.00 | 2,663.75 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 137,184.04 | 6,807.24 | 4,624.76 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 119,999.99 | 6,463.70 | 3,536.30 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Sergeant | 170,135.19 | 8,776.83 | 5,401.10 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Sergeant | 165,806.36 | 8,776.83 | 5,040.37 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 126,579.70 | 6,658.24 | 3,890.07 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Officer | 106,339.22 | 5,445.00 | 3,416.60 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Office Assistant | 59,834.36 | 3,067.20 | 1,919.00 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Dispatcher | 95,874.11 | 4,763.33 | 3,226.18 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Community Svc Tech | 79,859.85 | 3,945.13 | 2,709.86 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Office Assistant | 55,030.17 | 2,498.38 | 2,087.46 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Dispatcher | 101,461.15 | 4,938.33 | 3,516.76 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Dispatcher | 98,758.59 | 4,763.33 | 3,466.55 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Management Analyst | 103,806.14 | 5,496.70 | 3,153.81 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Dispatcher | 69,491.97 | 3,918.81 | 1,872.19 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Office Assistant | 65,773.27 | 3,363.64 | 2,117.46 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Management Analyst | 111,738.98 | 5,496.70 | 3,814.88 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Office Coordinator | 92,794.41 | 4,588.11 | 3,144.76 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Dispatcher | 69,491.97 | 3,918.81 | 1,872.19 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Police Dispatcher | 76,385.73 | 4,320.49 | 2,044.99 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Parking Enforcement Ofcr | 88,849.85 | 4,363.69 | 3,040.47 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Parking Enforcement Ofcr | 79,659.83 | 4,188.69 | 2,449.63 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |

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|------------------------------|------------|----------------------|------------------|---|
| Code Enforcement Ofcr | 76,209.04 | 3,989.22 | 2,361.53 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Senior Code Enforcement | 104,625.36 | 5,602.74 | 3,116.04 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Code Enforcement Ofcr | 70,191.67 | 3,793.36 | 2,055.95 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Account Clerk | 73,234.42 | 3,847.98 | 2,254.89 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Housing Specialist | 130,128.52 | 6,523.49 | 4,320.56 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Management Analyst | 129,244.23 | 6,558.91 | 4,211.44 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Office Clerk | 83,271.77 | 3,877.08 | 3,062.24 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Accounting Manager | 160,499.87 | 8,196.70 | 5,178.29 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Account Clerk | 76,709.63 | 3,672.98 | 2,719.49 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Management Analyst | 116,997.55 | 5,965.14 | 3,784.66 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Recreation Supervisor | 99,593.74 | 4,792.54 | 3,506.94 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Senior Recreation Supervisor | 125,170.48 | 6,523.49 | 3,907.39 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Housing Rehab Technician | 101,475.89 | 5,364.13 | 3,092.20 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Senior Recreation Supervisor | 122,005.60 | 6,348.49 | 3,818.65 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |
| Housing Rehab Technician | 105,782.45 | 5,364.13 | 3,451.08 | Salary, CALPERS EE & ER, FICA & MEDI, Health Benefits |

| Title | Hourly Rate | Monthly Comp | Monthly Benefits | COMPREHENSIVE COST |
|----------------------|-------------|--------------|------------------|--------------------|
| PART- TIME | | | | |
| Office Clerk | 9.32 | Varies | N/A | No Benefits |
| Office Clerk | 9.32 | Varies | N/A | No Benefits |
| Office Clerk | 9.32 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.25 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.25 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.88 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Leader | 13.44 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |

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|----------------------|--------|-------------------------|---------------------|--------------------|
| Recreation Attendant | 9.79 | Varies | N/A | No Benefits |
| Recreation Aide | 11.61 | Varies | N/A | No Benefits |
| Recreation Aide | 12.19 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Aide | 11.61 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.25 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Leader | 15.56 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Aide | 11.06 | Varies | N/A | No Benefits |
| Recreation Attendant | 9.32 | Varies | N/A | No Benefits |
| Recreation Aide | 11.61 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.25 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.88 | Varies | N/A | No Benefits |
| Recreation Attendant | 10.28 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.88 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.88 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 9.79 | Varies | N/A | No Benefits |
| Recreation Aide | 12.19 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Office Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.88 | Varies | N/A | No Benefits |

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|-------------------------------|--------|-------------------------|---------------------|--------------------|
| Recreation Leader | 16.34 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.25 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.88 | Varies | N/A | No Benefits |
| Recreation Aide | 11.61 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Office Clerk | 8.88 | Varies | N/A | No Benefits |
| Parking Enforcement Ofcr | 18.55 | Varies | N/A | No Benefits |
| Assistant to Assistant CAO | 20.00 | Varies | N/A | No Benefits |
| Parking Enforcement Ofcr | 20.71 | Varies | N/A | No Benefits |
| Sr Assistant to Assistant CAO | 40.00 | Varies | N/A | No Benefits |
| Recreation Aide | 10.53 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 10.28 | Varies | N/A | No Benefits |
| Recreation Attendant | 9.32 | Varies | N/A | No Benefits |
| Recreation Aide | 11.06 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 9.32 | Varies | N/A | No Benefits |
| Recreation Aide | 12.19 | Varies | N/A | No Benefits |
| Recreation Attendant | 10.28 | Varies | N/A | No Benefits |
| Recreation Aide | 11.06 | Varies | N/A | No Benefits |
| Recreation Aide | 11.06 | Varies | N/A | No Benefits |
| Recreation Attendant | 10.28 | Varies | N/A | No Benefits |
| Recreation Attendant | 10.28 | Varies | N/A | No Benefits |
| Recreation Aide | 11.06 | Varies | N/A | No Benefits |
| Recreation Aide | 12.19 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 9.79 | Varies | N/A | No Benefits |
| Recreation Aide | 11.06 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |

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|----------------------|--------|-------------------------|---------------------|--------------------|
| Recreation Attendant | 9.79 | Varies | N/A | No Benefits |
| Recreation Attendant | 10.28 | Varies | N/A | No Benefits |
| Recreation Attendant | 10.28 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |
| Recreation Attendant | 8.46 | Varies | N/A | No Benefits |